

**COURSE
DURATION**

4 day

Applied Coaching & Mentoring Skills for Leaders

Part 1: 14-15 OCTOBER 2021

Part 2: 21-22 OCTOBER 2021



TRAINER/SPEAKER
MR. VIGNESWARAN KANNAN

M.Ed. (Edu. Psych.);
ATP-ILM (U.K.);
COPC (AEU-TCI);
PSMB TTT (No.3300);
IRCA (U.K) (No.A17059);
CLDP (CIPD, U.K.); MCP; MCSE, ABNLP

Register Now!

COURSE FEES

NORMAL RATE

RM 340 / \$80 USD
per day

**GROUP PARTICIPANTS
(MAX. 3 PAX)
(15% DISCOUNT)**

RM 289 / \$68 USD
per day

**UMCCED/UM STUDENT,
STAFF & ALUMNI
(40% DISCOUNT)**

RM 204 / \$48 USD
per day

**DELIVERY
METHOD**

**Interactive &
"Action
Learning"**

Overview

This 3-Day High Impact Session takes a deep dive into Coaching & Mentoring Skills as well as combining personality profiling as a tool to accelerate the Coaching and Mentoring session to a higher level where it could help employees to maximise their contribution and performance. The combination of Coaching and Mentoring Skills enables leader to play a dual role as and when required to bring staff performance to an optimum level. Coaching is viewed as a proven intervention for change, performance improvement and employee engagement. Where as, Mentoring Skills will ensure the transfer of knowledge, skills and behaviour effectively. The implementation of Coaching and Mentoring in day to day working life elevates leadership qualities, creates positive relationship between leaders and their employees, and ensure employees obtain relevant and required know-how and behaviour to complete their tasks.

Course Objectives

- Gain 5 Powerful Coaching Tools
- Obtain Techniques to Improve Relationship with Employees
- Apply Methods to Drive Individuals and Team Performance through Coaching
- Apply Coaching Techniques at the Workplace
- Acquire Applied Knowledge on Psychology of Mentoring and Learning
- Able to Create a Consistent Methodology of Mentoring that Increases Performance and Support Organisational Growth

What will you Learn

- Coaching & Change
- Coaching, Counselling, Consulting & Mentoring
- Types & Characteristics of Coaching
- Impact of Coaching
- Coaching Guiding Principles
- Coaching Tools
- Coaching Models
- Growth Model
- Solution-Focused Coaching Model
- Introduction to Mentoring
- Types & Principles of Mentoring
- Similarities & Mapping of Coaching Elements into Mentoring
- Psychology of Mentoring & Learning
- Psychology of Personalities
- Implementing Mentoring

Further Information :